

Benefits – Pathology Fellowship Training Program

2010-2011 Academic Year

1	Salary:	Dependent on PGY Level
2	Health Insurance:	UPMC Health Plan Enhanced Access HMO provided to trainee and his/her eligible dependents
3	Dental Insurance:	United Concordia Dental provided to trainee. Dependent selection requires the trainee to pay a monthly contribution
4	Personal Paid Time Off:	Four (4) weeks – includes vacation and sick leave, interviews, etc.
5	Education Paid Time Off:	Five (5) days conference time. Reimbursement available according to policy if abstract accepted at national meeting provided draft submitted in policy timeline.
6	Holidays:	July 4 th , Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Day, Memorial Day
7	Family Leave:	FMLA leave available for extended illness or family leave
8	Life Insurance:	Provided to the even thousand dollars above the annual stipend, which includes accidental death and dismemberment
9	Medical Malpractice Insurance:	Provided in accordance with Pennsylvania state mandated levels of coverage
10	Education Allowance	Based on budget considerations and revisions and thus subject to change
11	Athletic Facilities:	Use of University Athletic Facilities (excluding Peterson Center)
12	Parking	Parking will be provided
13	Disability Insurance:	Long term disability insurance coverage
14	Lab Coats/Scrubs:	Two (2) monogrammed coats and two (2) sets of scrubs provided by program