

**University of Pittsburgh  
Medical Center  
Medical Education Program**

Department of Pathology  
Pathology Residency Program  
Moonlighting Policy

**Initial Approval:  
06.06.11**

**Latest Revision:**

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Title: Moonlighting Policy

Purpose: The Pathology Residency Training Program establishes this policy regarding resident and fellow moonlighting to ensure program compliance with ACGME and UPMCMEP graduate medical education moonlighting policy.

Scope: All UPMCMEP and external residents and fellows assigned, or rotating through, the Pathology Residency Training or Fellowship Program. This policy is fully intended to operate in full accord with UPMCMEP policies and procedures and the ACGME Common Program Requirements.

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**Moonlighting.**

- A. Moonlighting is defined as any outside activity either internal or external for which compensation is received that is not part of the training program. It can only be done outside of regular working hours, must not interfere with the ability of the resident to achieve the goals and objectives of the educational program and must not conflict with meeting daily work assignment obligations.
- B. **PGY-1 residents are not permitted to Moonlight by ACGME requirement as of July 1, 2011**
- C. Residency and fellowship education is a full-time endeavor and moonlighting must not interfere with the ability of the trainee to achieve the goals and objectives of the educational program.
- D. Residents and fellows are not required to moonlight.
- E. The trainee must be in good standing with the program in order to be considered for moonlighting approval.
- F. All Moonlighting activities are approved in writing by the Residency Program Director and the Core Fellowship Program Director. In addition the applicable Fellowship Director must also approve the moonlighting activity.
- G. Trainees wishing to moonlight must complete the Moonlighting Request form and submit it to the Program Office.
- H. If at any time the Program Director determines that a trainees moonlighting activity is adversely impacting the trainee's performance the Program Director may withdrawal the permission to moonlight.
- I. All internal moonlighting activity is part of the duty hour requirements, must be included in GMEROCS duty hour reporting and collectively with the regular training must meet the duty hours requirements.

- J. All moonlighting activities must comply with The University of Pittsburgh Medical Center Medical Education Program's written policies and procedures regarding moonlighting and the ACGME Institutional Requirements.
- K. External “moonlighting”, i.e. outside of UPMC and affiliated facilities, is not considered part of the training program. UPMC MEP professional liability insurance does not cover such private actions by the physician even when the moonlighting is approved in writing by the Program Director.
- L. See the UPMC MEP Resident Moonlighting policy for additional information.
- M. Any Program Director decision or Fellowship Director denial of a moonlighting request can be appealed to the Residency Committee or Fellowship Committee who’s decision is final.
- N. Moonlighting activity is monitored by the Program Director as part of the duty hour monitoring process.

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Trevor Macpherson, MD  
Program Director Pathology Residency Training Program  
Core Fellowship Program Director

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Date